

## RESOURCES

\* Denotes the resource is confidential

- **CAMPUS:**
  - » HutchCC Campus Security – (620) 665-3379
  - » HutchCC Office of Equity & Compliance (Title IX Office)– (620) 665-3512
  - » HutchCC Counseling Services\* – (620) 665-3377
  - » Hutchinson Area Student Health Services\* (HASHS), Non-Emergency – (620) 662-7416
- **OFF CAMPUS:**
  - » Local Law Enforcement and Emergency Services – 911
  - » BrightHouse (local sexual assault & domestic violence center) –1-800-701-3630  
335 N. Washington St., Hutchinson, KS 67501  
(www.brighthouseks.org)
  - » Hutchinson Regional Medical Center, Emergency – 911, Non-Emergency – (620) 665-2000, (1701 E. 23rd Ave., Hutchinson, KS 67502, (www.hutchregional.com)
  - » Kansas Coalition Against Sexual & Domestic Violence\* Crisis Hotline – 1-888-END-ABUSE (363-2287)  
(www.kcsdv.org)
  - » National Sexual Assault Hotline\* – 1-800-656-HOPE (4673), (<https://ohl.rainn.org/online>)

Sexual harassment, including sexual misconduct, sexual violence, sexual exploitation, intimate partner violence, and stalking are violations of the College's Equal Opportunity, Harassment, and Nondiscrimination Policy and Procedures as well as federal and state law. All members of the campus community, guests, and visitors are protected by this policy regardless of their sexual orientation or gender identity. The College has jurisdiction over all acts of sexual misconduct involving members of the campus community, no matter where they occur, whether on- or off-campus, when such incidents have an impact on the educational and work environment. Retaliation for filing a complaint is prohibited under both Title IX and HutchCC Policy. The College will take acts of retaliation seriously and will respond accordingly. For more information about this policy, please visit [www.hutchcc.edu/equity](http://www.hutchcc.edu/equity).

## WHAT TO DO IF YOU'VE EXPERIENCED SEXUAL VIOLENCE, INTIMATE PARTNER VIOLENCE OR STALKING

### 1) Get to a Safe Location

If on campus this could be your RA's room, a friend's room, or any open offices.

### 2) Talk to Someone You Trust

A friend, family member, or victim advocate are all good resources. You do not have to go through this alone! It is not your fault. Help is available.

### 3) Preserve Evidence

Physical evidence may be necessary to prosecute the offender and helpful in obtaining a protection order. You may choose to avoid washing, bathing, urinating, etc., until after being examined at the hospital. Because evidence of a sexual assault can deteriorate quickly, you may choose to seek a medical exam as soon as possible. Save the clothes you were wearing (unwashed) in a paper or cloth bag. You may choose to take photos of any damage or injury and save all communication records (such as text messages, voicemails, or emails).

### 4) Seek Medical Attention

The local hospital can provide medical services and assist with evidence collection. For severe injuries or immediate services call 9-1-1.

### 5) Seek Counseling

You may wish to turn to a confidential advocate or counselor for support and advice. Free and confidential counseling is available to all students through HutchCC's Student Success Center, as well as through the local Sexual Assault/Domestic Violence Center.

### 6) Report the Incident

You can decide how much you would like to participate in any investigation process. Campus resources, like the Coordinator of Equity & Compliance, can help you with protective measures and accommodations, such as changes to your housing, classes, work, and more. You do not need to make a formal report or press charges to receive help from HutchCC. You are encouraged to report incidents of sexual assault to HutchCC Campus Security and/or local law enforcement and to HutchCC's Office of Equity & Compliance (Title IX Office). This is not a requirement and you have additional reporting options.

# HUTCHINSON COMMUNITY COLLEGE

## SEXUAL VIOLENCE, INTIMATE PARTNER VIOLENCE, STALKING & HARASSMENT

*Resources & Reporting Options*



## VICTIM/ SURVIVOR'S BILL OF RIGHTS<sup>1</sup>

- Be informed of all reporting options.
- Be free from pressure to make a criminal report.
- Be notified of existing campus and community medical, victim advocacy, counseling, and mental health services whether or not the crime is reported to campus or legal authorities.
- Have the full, prompt cooperation of campus personnel when obtaining, securing, and preserving evidence.
- Have any allegations of sexual violence, intimate partner violence, and stalking investigated and adjudicated by the appropriate campus, and/or civil or criminal authorities.
- Be informed of options for, available assistance in, and how to request changes to academic, living, transportation, and HutchCC working situations as well as protective measures offered by HutchCC.
- Both parties (survivor and accused) must have the same opportunity to have others present throughout the investigation process.
- Receive a prompt, fair, and equitable resolution—including a prompt, thorough, and impartial investigation.
- Both parties (survivor and accused) shall be informed of the outcome of any college disciplinary proceeding related to *HutchCC's Equal Opportunity, Harassment, and Non-Discrimination Policy & Procedures*.
- Be free from any retaliation as a result of making a report or participating in any college process.

<sup>1</sup> *Campus Sexual Assault Victims' Bill of Rights Act of 1991.*

### Additional Rights Afforded to Victims

View HutchCC policy at [www.hutchcc.edu/equity](http://www.hutchcc.edu/equity) or visit the "Documents" section at <https://www.hutchcc.edu/campus-safety-and-compliance> to learn more, including the "HCC Know Your Title IX Rights" handouts and the detailed "HCC Student Guide on Sexual Misconduct."

HutchCC Office of Equity & Compliance: For more information regarding our sexual harassment and discrimination policy and procedures visit: <https://www.hutchcc.edu/campus-safety-and-compliance>

## REPORTING OPTIONS

### Filing a Criminal Complaint

Victims of sexual assault can file a criminal complaint by contacting HutchCC Campus Security (620-665-3379), who will assist the process, or by contacting local law enforcement (9-1-1).

### Filing a Complaint with HutchCC

In addition to or in lieu of filing a criminal complaint, individuals who feel that they have been the victim of sexual harassment, sexual violence, intimate partner violence, or stalking have the right to file a complaint with HutchCC at any time even if police conclude they do not have sufficient evidence for a criminal violation.

A complaint of this nature against a student, employee, or other person connected to the College can be filed with the Coordinator of Equity & Compliance (Title IX Coordinator) by calling (620) 665-3512, emailing [equity@hutchcc.edu](mailto:equity@hutchcc.edu), or by using HutchCC's TIPS reporting portal (<http://tinyurl.com/www-tipsforhutchcc-com>).

### Filing an Anonymous Report with HutchCC

Anonymous complaints and/or reports of concern may also be shared with HutchCC officials through the College's TIPS reporting portal. TIPS is a non-emergency, electronic reporting mechanism that allows for truly anonymous reporting (if desired). The purpose of TIPS is not to replace direct contact with campus officials, but instead to provide an additional avenue for communication. While anonymous reporting is an option through TIPS, please be aware that should you elect to remain anonymous, HutchCC may be unable to follow-up with you and may be limited in its ability and options for addressing the incident. The TIPS portal is accessible by clicking the "TIPS" icon located in the black footer of any official College webpage or from a related icon located on the Campus Safety & Compliance webpage (<http://tinyurl.com/www-tipsforhutchcc-com>).

### Options for No-Contact Orders

Victims of sexual harassment, sexual violence, intimate partner violence, and stalking may wish to prevent their attackers from contacting them. There are three different types of no contact orders: Criminal No Contact Orders, Civil Protection Orders, and College-based No Contact Orders. All three are issued through different processes and can be active concurrently. HutchCC will assist in the enforcement of any type of no contact order if the order is known. Violations for Criminal No Contact Orders and Civil Protection Orders could result in criminal charges and disciplinary action by HutchCC, while violations of the College-based No Contact orders may result in disciplinary action by HutchCC.

### College-Based No Contact Order

HutchCC may choose to impose a College-based No Contact Order when appropriate. To request such an order, please contact Bernadette Dillon, HutchCC's Coordinator of Equity & Compliance, (Title IX Coordinator), at (620) 665-3512 or email at [equity@hutchcc.edu](mailto:equity@hutchcc.edu). Additionally, HutchCC's Counseling Center is a confidential resource available to assist victims in explaining the different options available to them. They can be reached at (620) 665-3377.

## EQUITY & COMPLIANCE IS HERE TO HELP!

HutchCC's Office of Equity & Compliance is here to receive, respond to, and resolve reports of discrimination, sexual harassment, sexual assault, intimate partner violence, and stalking. Information about College policy, programs, counseling services, helpful FAQs, and links to important documents and resources can be found at <https://www.hutchcc.edu/campus-safety-and-compliance>.

## NOTICE OF NON-DISCRIMINATION

Hutchinson Community College does not discriminate on the basis of race, color, national origin, sex, disability, religion, age, military status, sexual orientation, or any other protected category under federal, state, or local law, or by college policy. The following person has been designated to monitor compliance and handle inquiries regarding the non-discrimination policies ([www.hutchcc.edu/equity](http://www.hutchcc.edu/equity)): Bernadette Dillon, Coordinator of Equity & Compliance, 1300 N. Plum, Hutchinson, KS 67501, (620) 665-3512, [equity@hutchcc.edu](mailto:equity@hutchcc.edu)

## EMPLOYEE REPORTING OBLIGATIONS

Faculty, staff, and student employees of the College—unless specifically exempted by HutchCC Policy—are obligated to report incidents of sexual harassment, sexual violence, intimate partner violence, and stalking to the College's Coordinator of Equity & Compliance (Title IX Coordinator). If you are unclear about an individual's reporting obligation ask them or visit [www.hutchcc.edu/equity](http://www.hutchcc.edu/equity). While a victim/survivor's conversation with any College employee will be kept private (will not be shared unnecessarily with others), only a conversation with a confidential resource can be kept confidential (will not be shared with anyone without the express consent of the victim/survivor).